



श्री माता वैष्णो देवी विश्वविद्यालय
Shri Mata Vaishno Devi University
Sub-Post Office, Pin-182320, Jammu & Kashmir, India

REF NO: SMVDU/ADM./ESTT./26TH EC-ATR/17/ 3237-41

DATED: 27th JUNE' 2017

NOTIFICATION

Sub:- Policy for attracting Senior Faculty at SMVDU.

In pursuance of the minutes of the 26th Executive Council Meeting of SMVD University, held on 10th April 2017, issued vide No: SMVDU/P&C/17/26-EC/Min/068, dated: 14th June 2017, as approved by the Council and in continuation of this office notification issued vide no. SMVDU / Adm / Estt. /15/23rd EC/2017-19, dated: 31st August 2015, the Policy for attracting Senior Faculty at SMVDU is hereby notified as under;

- a) Faculty at the level of Professor & Associate Professor may be appointed in the age group of 65 to 70 years from all over India and abroad by writing to the Heads of the various IITs/NITs with wide publicity through print/electronic media as well as uploading the same on the University website.
- b) These Faculty may be invited initially to deliver Lecture series in the various Departments of SMVDU.
- c) Persons having outstanding experience in Corporate Sectors/Institutes may also be explored in terms of academic equivalence as provided in AICTE norms.
- d) A flexible financial package over and above the salary to be paid as already approved by EC in its 23rd meeting Notified vide No. SMVDU / Adm / Estt. / 15 / 23rd EC / 2017-19 dated 31st August 2015, shall be worked out and such senior Professors may be paid emoluments 10% to 30% more than the approved package. This rate of increase shall be variable to be decided by Vice Chancellor depending upon the academic / corporate exposure / achievements / outstanding merit of the concerned Professor.
- e) Annual increment @ 7% may also be paid to such Faculty appointed on contractual basis.
- f) Such appointments may be made for 02 years duration, which may be extended for a further period of 03 years at SMVDU.
- g) Such Faculty shall also be provided EPF and medical insurance, as per norms.
- h) Leave rules as applicable to regular faculty members may also be made applicable to such Senior Professors.
- i) Free semi-furnished accommodation shall be provided to such Faculty at SMVDU campus.
- j) Besides this, well-furnished/equipped office shall also be provided on the campus to such Faculty members.
- k) The University must be highly selective while appointing faculty at the level of Professor/Associate Professor from corporate sector.
- l) Such faculty members may also be extended the benefit of Professional Development Assistance (PDA) scheme.

- m) The University may remove the lower age bar for appointment under this scheme and Faculty at the level of Associate Professor and Professor may be appointed upto the age of 70 years.
- n) In addition to considering the relevant AICTE/UGC/CoA Norms, the Vice Chancellor shall set up a Committee to explore, define and adopt the criterion regarding academic equivalence of the persons having outstanding experience in corporate sector / Institutions, on case to case basis.


Registrar


Copy to:

1. All Deans / HoD's, for information.
2. Finance Officer, for information.
3. PS to VC for the information of the Hon'ble Vice Chancellor.
4. I/c. Website, for information and uploading the same on the Univ. website.
5. AR [Establishment], for information and compliance.
6. Order File.