



Compendium

Shri Mata Vaishno Devi University
Kakryal, Katra

Shri Mata Vaishno Devi University

Prof. (Dr.) Ravindra Kumar Sinha

FLS (London), FAZ, FZSI, FNIE, FIFSI, FAEB, MNASc.

Vice Chancellor

Padma Shri Awardee

The Order of the Golden Ark Awardee (The Netherlands)

Recipient of the Swarna Jayanti Pururskar (NASI)

Member, Cetacean Specialist Group (IUCN)

Mob. : 9431073446/9419281008

Tel : (O) : 01991-285686

Fax : : 01991-285573

E-mail : vc@smvdu.ac.in

vc.sinha@smvdu.ac.in

Website : www.smvdu.ac.in

Message

Shri Mata Vaishno Devi University (SMVDU) was established by the Shri Mata Vaishno Devi Shrine Board through an Act of J&K Legislative Assembly in 1999 and started teaching programs in 2004. SMVDU has adopted the I.I.T. pattern of education for providing the highest quality education. SMVDU is one of the fastest growing young universities in the country and has developed excellent student-centric infrastructure and facilities in keeping with its fully residential nature. The University has been making efforts to create appropriate avenues for encouraging the stakeholders to work for academic excellence and maintain high standards of education and best practices. The University mentor the students for taking real life challenges through application of concepts and techniques as well as evolving new concepts and theories. As research is mandatory for any University, there is high focus on applied and pure research in this University. As an institute dedicated to provide holistic management education, the University believes that there are many ways of learning apart from classrooms teaching. Therefore, facilities such as a state-of-the-art library and the latest technology resources are available for the students to enhance their overall learning experience.



The University provides safe, harmonious and plous academic environment for the students. The faculty members of School of Business are committed to impart management education of the highest standards.

School of Business, one of the significant components of our SMVD University family has been organizing training programs for Indian Forests Service Officers since 2011-12. So far nine training programs have been organized by School of Business with the financial support of Ministry of Environment, Forests and Climate Change, Government of India, New Delhi. The trainings relating to different areas of human capital development including creating sustainable and motivated organization; embedding managerial excellence; effective leadership; effective decision making; leadership etc. are provided to the officers. The aim of these 2-day and 5-day training programs is to address the major ingredients that provide opportunity to officers to practice and strengthen new human behaviour skills which helps to create encouraging and appreciative environment at workplaces. These training programs have intended to enlighten the officers regarding the various human skills through which people at workplace can become source of motivation and inspiration for oneself and for others adopting rational approach.

I welcome the IFS officers coming from various parts of the country and wish a memorable mutual learning to all of them.



Prof. (Dr.) Ravindra Kumar Sinha

Training Program:

Creating Sustainable & Motivated Organization

Date : 18-19 February, 2011

Theme of Training :

Organization operates in an environment, which demands close attention to issues and results. A process to stand back and objectively assess sustainable organizational capabilities is needed. However, it is not easy to establish a clear, manageable process capable of delivering objective measurement and comparability. We have to look to the soft side of the human issues too. This program has focused to approaches for developing a sustainable and motivated organization involving human resource approach. With this background the training program has focused on the sub themes including maintaining a sustainable learning curve; employee motivation and job satisfaction, emotional intelligence; monitoring individual and organization growth through balance scorecard; mistake proofing; benchmarking ; TA- A tool for good employee relationship.

External Resource Persons



Dr. P. C. Pandey,
*Chairman,
Times Foundation*



Dr. Rihan Khan Suri,
*TPO, JMI Central
University, New Delhi*

Training Program :

Individuals as Catalysts for Organization Excellence

Date : 18-19 September, 2014

Theme of Training :

The training aimed to enlighten the participants about the role and relevance of individuals in pulling the organizations to the peaks of excellence successfully through multiple routes, drives and paths. The renowned experts delivered lectures on topics such as workplace spirituality, team work, creativity, conflict handling, interpersonal communication and performance management to provide an actionable guide to develop sustainable excellence in organization through human potential in all roles and at all levels.

External Resource Persons



Dr. Ajit Kumar Nigam

Director CSR - Whiteswan Consulting Group (WCG India), Chairman HR Reform Committee, Central Electronics Ltd., Visiting Professor of IIT, Delhi & IIM, Ahmadabad, Ex Adviser, Railway Board, Ministry of Railways, Ex Member Taskforce for 12th V year Plan for Ministry of Social Justice & Welfare & Visiting Faculty, IIT Delhi



Mr. Manjot Gill

Mind Bridge Asia, Gurgaon



Dr. Anjali Nigam

CEO & Founder Director WhiteSwan Consulting Group (WCG), New Delhi

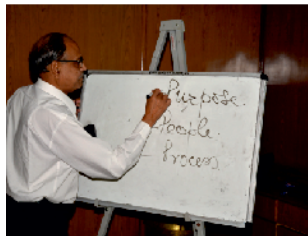
Training Program:

Embedding Managerial Excellence

Date : 22-26 June, 2015

Theme of Training :

The training has aimed to provide an opportunity to the participants to practice new managerial skills which can contribute significantly in embedding managerial excellence in the organizations. The renowned experts and practitioners shared their experiences on various areas including motivation, decision making, emotional intelligence, stress management, time management, etc.



Dr Ajit Kumar Nigam
Director CSR - Whiteswan Consulting Group (WCG India), Chairman HR Reform Committee, Central Electronics Ltd., Visiting Professor of IIT, Delhi & IIM, Ahmadabad, Ex Adviser, Railway Board, Ministry of Railways, Ex Member Taskforce for 12th V year Plan for Ministry of Social Justice & Welfare

External Resource Persons



Brig. Chauhan
*HR Head,
Cadila Pharmaceuticals,
Samba, J&K*



Maj Gen N K Dhir
*Director
Alphabet Teletec (P) Ltd*



Prof. N. D. Mathur
*University of Rajasthan,
Jaipur*



Dr. Anjali Nigam
*CEO & Founder Director
WhiteSwan Consulting
Group (WCG)*

Training Program :

Creating Sustainable & Motivated
Organization

Date : 21-25 November, 2016

Theme of Training :

Considering the role of motivation as additive in the fuel that increases the efficiency of human beings to its peak, the program was designed to explore and understand the ways in which motivation can help the organization, especially the employees. The renowned experts and practitioners shared their experiences on various areas including inter-personal communication, stress management skills, understanding one's potential, ways to enhance employee engagement, building motivated teams etc.

External Resource Persons



Maj Gen N K Dhir
Director
Alphabet Teletec (P) Ltd



Dr. Ashok Bhan
Director General of Police
(Retd.), J&K



Panel Discussion:
Panelist:
Dr. M. Kumar,
Addl. CEO, SMVDSB;
along with IFS trainees



Prof. W. C. Singh
Central University,
Manipur

Training Program:

Crafting Individuals as Effective Leaders

Date : 19-20 May, 2016

Theme of Training :

The program was designed with the intention to facilitate participants with a better understanding of contemporary leadership traits and facilitate in understanding how to stop managing and start leading. This program focused to enlighten the ways of embedding leadership skills which effectively engage and inspire others.

External Resource Persons



Prof. (Dr.) Anita Tripathy Lal
*Head of Centre for Entrepreneurship Development,
FORE School of Management, B-18, Qutab
Institutional Area, New Delhi-16*



Prof (Dr) Ginlianlal Buhril
*Universal Business School (UBS),
105 1st Floor, Runwal and Omkar Esqare, Eastern
Express Highway, Opp. Sion Chunabhatti Signal,
Sion, East, Mumbai-400022, India*

Training Program :

Effective Decision Making

Date : 29th January -2nd February, 2018

Theme of Training :

The aim of the training programme was to make the officers learn how to set the context around which decisions must be taken, how to evaluate all factors involved in developing possibilities, how to assess each possibility against set criteria, to identify the best option and then how to develop that into a successful decision. Within the robust decision making framework, learning was desired to be imparted regarding how to 'sell' the decision and communicate it effectively, and how to monitor the decision taken to ensure that it remains on track and successful.



Dr. Suneesh Baxi
DIG (R&T) MoEF, GoI

Panel Discussion:
Dr. Suneesh Buxi
*Deputy Inspector General (RT),
Ministry of Environment, Forests
and Climate Change, GoI, New
Delhi along with other IFS trainee
officers.*

External Resource Persons



Maj. Gen. N.K. Dhir
*Director, Alphabet Teletec
(P) Ltd*



Dr. Zillur Rehman
*Head, Department of
Management Studies,
IIT Roorkee*



Dr. Anjali Nigam
*CEO & Founder Director
WhiteSwan Consulting
Group (WCG)*



Dr. Ajit Kumar Nigam
*Director CSR - Whiteswan
Consulting Group (WCG India),
Chairman HR Reform
Committee, Central Electronics
Ltd., Visiting Professor of IIT,
Delhi & IIM, Ahmadabad, Ex
Adviser, Railway Board,
Ministry of Railways, Ex
Member Taskforce for 12th V
year Plan for Ministry of Social
Justice & Welfare & Visiting
Faculty, IIT Delhi*

Training Program :

Emotional Intelligence for Work place Effectiveness

Date : 11-12 October, 2018

Theme of Training :

The program was designed to emphasize on the dynamics of Emotional Intelligence (EI) as an essential ingredient for workplace effectiveness. The program provided an understanding regarding the importance of EI for developing personality & managing relationships which are the stepping stones for greater workplace effectiveness. It also aimed to equip the trainees in getting understanding relating to behaviour dynamics they should plan to modify, enhance and improve. The module aims to assist in developing higher level of emotional intelligence so that it can be translated into personal effectiveness and competitive advantage for their organizations.

External Resource Persons



Mr. Saibal Dasgupta
*Addl. Director General,
(Forests Conservator)
interacted and had session*



Dr. Ashok Bhat
*Director of Mindshare HR Consultancy Pvt. Ltd.
and visiting faculty in IIM-Lucknow*



Prof. W. C. Singh
Manipal University (Central University), Imphal.

Training Program:

Disaster Management and Risk Reduction Initiatives through Forestry and Others

Date : 21-25 January, 2019

Theme of Training :

The training programme aimed to provide practical expertise and examples of applied knowledge to equip the officers with all relevant skills and tools needed in order to effectively respond to both natural and man-made disasters and resulting complex emergencies. The course utilised existing strategies and tools, practical exercises, case studies, and interactive multicultural discussion to explore the key issues faced when handling disaster situations.

External Resource Persons



Brig. K.S. Chouhan
underserved in Indian Army



Mrs. Rashmi Wazir
*KPS working as Commandant,
State Disaster Response Force
(SDRF), Jammu.*



Prof. Sunil Dhar
*Associate Professor;
Central University,
Jammu*



*Panel Discussion:
Dr. C. M. Seth,
retired IFS and
Mr. Anil Tikku,
Retd. Forest Officer,
J&K*



Mr. Ravinder Koul
*Asst. Manager & Trainer of
Disaster Management Cell of
Shri Mata Vaishno Devi
Shrine Board (SMVDSB)*

Training Program:

Rational Decision Making: Strategies & Techniques

Date: 28-29 November, 2019

Theme of the Training:

The objective of this program was to channelize the intellect and skills of the officers for making the rational decisions. The program emphasized regarding how the chances of success of the policies can significantly improve by expanding the decision support tools and the selection of the best available tool on the basis of knowledge and experience. Various interactive sessions were conducted by eminent resource persons to identify not only the strategies and techniques for effective decision making but also to effectively implement those decisions.



Prof. R. K. Sinha
*Vice Chancellor,
Shri Mata Vaishno Devi
University, Katra*

External Resource Persons



Mr. Y. N. Kaushal
*Director,
Enablers India, New Delhi*



Pritima Kaushal
*Co-Director, Enablers India,
New Delhi*



Mr. Simrandeep Singh
*Former CEO,
SMVDSB*



Mr. Aamir Ali
*Director, Disaster Management &
Deputy CEO J&K State
Disaster Management Authority*

Training Program:

Enhancing Managerial Effectiveness
(FORTHCOMING)

Date: March 8-12, 2021

Theme of the Training:

The training aims to provide an insight to the officers regarding their strengths and areas of potential development through practical and easy to apply tools which will enhance the managerial excellence at workplace. The training will highlight the major ingredients that contribute toward embedding managerial excellence. The trainees will be given opportunity to practice new behavior and skills that they want to develop and strengthen in the long run in encouraging and appreciative environment.



Training Program:

Embedding Positivity at Workplace
(FORTHCOMING)

Date: January 14-15, 2021

Theme of the Training:

The training program aims to provide an understanding regarding how a positive attitude can facilitate in creating and enhancing positivity at workplace. The training will help the officers to equip themselves with the various constituencies of positive attitude which may act as catalyst in embedding positivity at workplace.





“ The School of Business is organizing training programme for Indian Forest Services Officers with the financial grant from Ministry of Environment, Forests and Climate Change since 2011. School of Business has successfully organized 9 training programmes (five 2-day and four 5-day training programme) till now. The training relating to different areas of human capital formation including creating sustainable & motivated organization; embedding managerial excellence; effective Leadership; effective decision making, etc. have been provided to the officers. The aim of these 2-day and 5-day training programmes is to address the major ingredients that provide opportunity to officers to practice and strengthen new human behavior skills which will help in creating encouraging and appreciative environment at workplace. The various training programme has intended to enlighten the officers regarding the various human skills through which people at work place can become source of motivation and inspiration for oneself and for others adopting rational approach. ”